

**Charter of the Audit Committee
PT Bank Syariah Indonesia Tbk.
No. 04/KEP-KOM/002/2024**

1. General Purpose

The Audit Committee is established by and reports to the Board of Commissioners of PT Bank Syariah Indonesia (Persero) Tbk. (hereinafter referred to as “Bank” or “BSI”) with the purpose of assisting in carrying out the supervisory duties and functions of the Board of Commissioners, including reviewing the bank’s internal control systems, the quality of the bank’s financial reports, the effectiveness of the Internal Audit function, and the execution of the Board of Directors’ functions in accordance with Good Corporate Governance (GCG).

2. Basis for Formation

The establishment of the Audit Committee is based on and adheres to the applicable laws and regulations as well as best practices that can be implemented in banking institutions in Indonesia.

3. Duties, Responsibilities, and Authorities

In carrying out its functions, the Audit Committee has the following duties, responsibilities, and authorities:

3.1. Duties and Responsibilities

3.1.1. The Audit Committee must monitor and evaluate the following:

- 1) Planning and implementation of audits as well as monitoring follow-ups on audit results to assess the adequacy of internal controls, including the adequacy of financial reporting processes.
- 2) Evaluation of the adequacy of internal controls at BSI.
- 3) Review of financial information to be released by BSI to the public and/or authorities, including financial statements and other reports related to BSI’s financial information.
- 4) Review of compliance with laws and regulations related to BSI’s activities.
- 5) Providing independent opinions in case of disagreements between management and Certified Public Accountants (CPAs) over the services provided.
- 6) Providing recommendations to the Board of Commissioners regarding the appointment of Certified Public Accountants (CPAs) and Public Accountant Firms based on independence, scope of assignment, and fees.
- 7) Review of the implementation of audits by internal auditors and monitoring of the Board of Directors’ follow-up on findings from internal auditors.
- 8) Review of complaints related to accounting processes and BSI’s financial reporting.
- 9) Review and provide advice to the Board of Commissioners regarding potential conflicts of interest at BSI.

3.1.2. The Audit Committee has duties and responsibilities including:

- 1) Financial Reports

- a. Learn in depth BSI's Work Plan and Budget as well as BSI's Long-Term Plan
 - b. Learn in depth interim and annual financial reports, both audited and unaudited.
 - c. Learn significant changes in Balance Sheet and Profit/Loss items.
 - d. Learn in dept about Other Assets and Other Liabilities items.
 - e. Studying the realization reports of the work plan and budget, and examining items with significant discrepancies.
 - f. Meeting with relevant work units and external auditors examining BSI to request additional information and clarification in accounting and finance.
 - g. Reporting monitoring results and providing input on matters needing the Board of Commissioners' attention.
- 2) Internal Controls
- Monitoring and evaluating the adequacy and effectiveness of internal control systems by evaluating the effectiveness of implementation and audit results by the Internal Audit Unit and CPAs, including:
- a. Ensuring BSI has a standard internal control system in accordance with prevailing practices.
 - b. Studying in depth reports of examinations by Internal Audit Units and CPAs to ensure internal controls are properly implemented.
 - c. Meeting with work units related to internal control systems and their implementation.
 - d. Monitoring and evaluating the Board of Directors' follow-up on findings from internal audit units, CPAs, and Financial Services Authority oversight as well as other external parties.
 - e. Reporting monitoring results and providing input on matters needing the Board of Commissioners' attention.
- 3) Compliance
- Monitoring and evaluating BSI's compliance with capital market laws and regulations, Financial Services Authority regulations, and other regulations related to banking operations.
- a. Studying reports related to compliance with internal and external regulations issued by Internal Audit Units and External Parties.
 - b. Monitoring and evaluating the conformity of audits conducted by Certified Public Accountants (CPAs) with applicable audit standards.
 - c. Monitoring and evaluating the conformity of financial reports with applicable accounting standards.
 - d. Reporting monitoring results and providing input on matters needing the Board of Commissioners' attention.
- 4) Internal Audit
- Monitoring and evaluating the performance of the Internal Audit Unit.
- a. Evaluating the annual work plan of the Internal Audit Unit.
 - b. Studying in depth all significant findings from internal audit examinations.

- c. Evaluating audit programs and scope to implement the annual work plan of the Internal Audit Unit.
 - d. Evaluating the implementation of audits by the Internal Audit Unit to ensure that the audit program is conducted correctly.
 - e. Meeting with the Internal Audit Unit to discuss significant audit findings and providing necessary input on the execution of the Internal Audit Unit's examination.
 - f. Requesting assistance from the Internal Audit Unit for special investigations if there are findings or information related to legal violations and applicable regulations.
 - g. Providing input on matters needing the Board of Commissioners' attention.
- 5) External Audit
- a. The Audit Committee recommends the appointment of Certified Public Accountants (CPAs) and Public Accountant Firms to audit BSI's financial statements to the Board of Commissioners for submission to the General Meeting of Shareholders (GMS). Additionally, the Audit Committee also recommends the termination of Public Accountant Firms to the Board of Commissioners.
 - b. If CPAs and/or Public Accountant Firms appointed by the GMS cannot complete the audit of historical financial information for the professional assignment period, the appointment of a replacement CPA and/or Public Accountant Firm can be made by the Board of Commissioners after obtaining GMS approval, considering the Audit Committee's recommendations.
 - c. In preparing such recommendations, the Audit Committee may consider:
 - i. Independence of CPAs and/or Public Accountant Firms: studying the name and/or reputation of Public Accountant Firms invited to participate in the tender, which includes:
 - a) Relationship as a non-audit service provider for BSI.
 - b) Relationship as a material/significant shareholder of BSI.
 - c) Close family relationships with key employees in accounting and finance at BSI.
 - d) A CPA and/or Public Accountant Firm official invited to tender being a former key employee in accounting and finance at the Bank who has left within less than 1 year.
 - e) A key employee in accounting and finance at the Bank being a former CPA official/auditor invited to tender who has left within less than 1 year
 - ii. Scope of Audit: studying the planning and scope of audits presented by the chosen/appointed Public Accountant Firm to ensure that the planning and scope align with the Request for Proposal and Terms of Reference and address all considered significant risks.
 - iii. Audit Fees.

- iv. Expertise and experience of CPAs and/or Public Accountant Firms, and the Public Accountant Firm's Audit Team.
 - v. Methodologies, techniques, and audit tools used by the Public Accountant Firm.
 - vi. Benefits of fresh perspectives gained through the replacement of CPAs and/or Public Accountant Firms and the Public Accountant Firm's Audit Team.
 - vii. Potential risks of using the same Public Accountant Firm for consecutive periods
 - viii. Evaluation results of the audit services provided by CPAs and/or Public Accountant Firms in previous periods, if any.
 - d. Studying and ensuring that BSI has a standardized procedure in accordance with applicable regulations in the selection of Public Accountant Firms.
 - e. Evaluating the performance of audit services on historical financial information by CPAs and/or Public Accountant Firms through:
 - i. Conformity of the audit by CPAs and/or Public Accountant Firms with applicable audit standards.
 - ii. Adequacy of fieldwork time.
 - iii. Review of the scope of services provided and adequacy of sample tests
 - iv. Improvement recommendations provided by CPAs and/or Public Accountant Firms.
 - f. Communicating directly or indirectly with the Public Accountant Firm currently examining BSI to discuss necessary matters, including:
 - i. Progress of the examination.
 - ii. Significant findings.
 - iii. Changes in accounting and financial reporting regulations from relevant authorities.
 - iv. Adjustments made based on examination results.
 - v. Issues encountered during the examination.
 - g. Studying in depth all significant findings from external auditor examinations and other inspecting institutions.
 - h. Monitoring and evaluating the follow-up actions of the audited party (auditee) on findings from Certified Public Accountants (CPAs).
 - i. Reporting monitoring results and providing input on matters needing the Board of Commissioners' attention.
- 3.1.3. The Chairman of the Audit Committee is responsible for coordinating all Committee activities, including:
- 1) Determining the annual work plan.
 - 2) Preparing reports on the Committee's activities and matters needing the Board of Commissioners' attention.
 - 3) Appointing non-Board of Commissioners members or other third parties as the Committee Secretary to record Committee Meetings and prepare Meeting Minutes.

- 4) Attending meetings.
 - 5) Actively participating and contributing to each Committee meeting.
- 3.1.4. Members of the Audit Committee are responsible for:
- 1) Reviewing meeting materials in advance.
 - 2) Attending meetings, actively participating, and contributing to each Committee meeting.

3.2. Authority

- 3.2.1. Communicating with Heads of Work Units and other parties at BSI as well as Certified Public Accountants (CPAs) regarding internal control systems, financial reporting, and compliance with applicable regulations.
- 3.2.2. Accessing all relevant data and information needed for fulfilling its duties.
- 3.2.3. Requesting the presence of Heads of Work Units and other relevant parties to provide necessary explanations for specific issues or transactions.
- 3.2.4. Accessing all necessary data and information for the fulfillment of its duties.
- 3.2.5. Utilizing experts if needed, with Board of Commissioners' approval, and ensuring that the fees for such experts are borne by BSI.
- 3.2.6. Conducting coordination with Internal Audit Units and External Auditors regarding the audit plan and examination results.
- 3.2.7. Reviewing and assessing the adequacy of Internal Control and Risk Management Systems.

4. Membership

- 4.1. The Audit Committee is composed of a minimum of three members, including at least one Independent Commissioner and two parties who are not affiliated with the Board of Commissioners or Board of Directors. The Chairman of the Audit Committee must be an Independent Commissioner.
- 4.2. Members of the Audit Committee are appointed and dismissed by the Board of Commissioners.
- 4.3. Membership Provisions of the Audit Committee:
 - 4.3.1. The Audit Committee consists of at least 3 (three) people from Independent Commissioners and Independent Parties.
 - 4.3.2. The composition of the Audit Committee membership consists of at least 1 (one) Independent Commissioner as Chairperson and member, 1 (one) Independent Party who has expertise in the field of Sharia finance or accounting and 1 (one) Independent Party who has expertise in the field of Sharia law or banking.
 - 4.3.3. The expertise of the Independent Party as referred to in point 4.3.2. above is proven by at least the ownership of a competency certificate that supports the implementation of the functions and responsibilities of the committee.
 - 4.3.4. Members of the Board of Directors are prohibited from becoming members of the Audit Committee.
 - 4.3.5. The Chairperson of the Audit Committee may only hold concurrent positions as Chairperson of a Committee on a maximum of 1 (one) other Committee.
- 4.4. Membership Requirements
 - 4.4.1. General Requirements
 - 1) Have integrity, good character and morals.

2) Have no personal interests/connections that may cause a conflict of interest with BSI.

4.4.2. Competency Requirements

- 1) Have adequate expertise, abilities, knowledge and experience related to their duties and responsibilities.
- 2) Understand the company's financial and business reports, especially those related to BSI's service or business activities, audit processes and risk management.
- 3) Have good and effective communication skills, be able to work together, and be willing to provide sufficient time to carry out their duties.
- 4) Have adequate knowledge of BSI's Articles of Association, banking regulations, Capital Markets, BUMN and other related regulations.
- 5) Be willing to continuously improve competence through education and training.

4.4.3. Independence Requirements

- 1) Not a person in a Public Accounting Firm, Legal Consulting Firm or Public Appraisal Services Firm that provides audit services and/or other consulting services to BSI in the last 6 (six) months before being appointed as a member of the Audit Committee.
- 2) Does not own BSI shares, either directly or indirectly.
- 3) Does not have an affiliated relationship with BSI, Commissioners, Directors and major shareholders of BSI.
- 4) Does not have a business relationship either directly or indirectly with BSI.
- 5) Committee members who come from Independent Non-Commissioner Parties may not concurrently serve as:
 - a. Members of the Board of Commissioners/Supervisory Board at other BUMN/Companies;
 - b. Secretary/Secretariat Staff of the Board of Commissioners/Supervisory Board at other BUMN/Companies;
 - c. Members of other Committees at BSI;
 - d. Members of Committees in BUMN/Other Companies
- 6) Former members of the Board of Directors or Executive Officers of BSI or parties who have a relationship with BSI that can affect the ability of the person concerned to act independently are prohibited from becoming Independent Parties in committee members at BSI before undergoing a cooling off period of at least 6 (six) months.
- 7) The cooling off period of at least 6 (six) months does not apply to former members of the Board of Directors who are in charge of supervisory functions or Executive Officers who carry out supervisory functions at BSI

4.4.4. Confidentiality

- 1) Members of the Audit Committee are required to continue to maintain the confidentiality of all BSI documents and/or information and everything related to BSI and the implementation of the Committee's duties, unless there is a request for documents and/or information from the Regulator or Law Enforcement Officers. The classification of the confidentiality of BSI documents and/or information refers to internal provisions and applicable laws and regulations.

- 2) The obligation to always keep confidential all BSI documents and/or information and everything related to BSI and the implementation of the Committee's duties also applies if the term of office as a member of the Audit Committee or the term of office as a member of the Board of Commissioners at BSI ends.

4.5. Term of Office and Compensation

- 4.5.1. The term of office of members of the Audit Committee who are members of the Board of Commissioners may not be longer than their term of office as stipulated in the Articles of Association and may be re-elected only for 1 (one) subsequent period.
- 4.5.2. The term of office of Audit Committee members from Independent Non-Commissioner Parties is a maximum of 3 (three) years and can be extended 1 (one) time for 2 (two) years of office without reducing the right of the Board of Commissioners to dismiss at any time.
- 4.5.3. If a member of the Board of Commissioners who is the Chair of the Audit Committee resigns before his term of office as Commissioner, the Chair of the Audit Committee will be replaced by another Independent Commissioner.
- 4.5.4. If the term of office of the Board of Commissioners ends, his term of office as a Member of the Audit Committee will also end.
- 4.5.5. Audit Committee members from Independent Non-Commissioner parties are given compensation that at least includes a monthly honorarium determined by the Board of Commissioners, holiday allowances and health insurance while still referring to the applicable laws and regulations.

5. Code of Ethics

The members of the Audit Committee must adhere to the ethical standards applicable to the profession and maintain the confidentiality of information obtained in their role.

6. Review and Amendments

This Charter may be reviewed and amended periodically to ensure its relevance and effectiveness, subject to approval by the Board of Commissioners.

Jakarta, July 1, 2024
PT. Bank Syariah Indonesia Tbk.
Audit Committee

Chairman