

Agenda Material of

Annual General Meeting of Shareholders

Financial Year 2023

Disclaimer :

Company may make changes or additions to the agenda of this Annual GMS through the Company's website without the need to provide an explanation.

Agenda of AGMS

1. Approval of the Annual Report and Report of the Supervisory Duties of the Board of Commissioners and Ratification of the Company's Financial Statements for the financial year ending on December 31, 2023 including granting full release and discharge of responsibilities (volledig acquit et de charge) to all members of the Board of Directors and members of the Company's Board of Commissioners in connection with management and supervision of the Company that has been carried out during the financial year ending on December 31, 2023, as long as these activities are reflected in the Annual Report.
2. Approval for the use of the Company's net profit for the financial year ending December 31, 2023.
3. Approval of the appointment of a Public Accounting Firm and Public Accountant to audit the Company's Financial Statements for the financial year of December 31, 2024 and the determination of fees/honorariums.
4. Determination of bonuses for members of the Board of Directors and Board of Commissioners of the Company, as well as bonuses for members of the Company's Sharia Supervisory Board for the financial year ending on December 31, 2023, and determination of salaries for members of the Board of Directors and honorarium for members of the Board of Commissioners and Sharia Supervisory Board, including the provision of facilities, benefits and/or or other allowances for the financial year 2024.
5. Report on Realization of Use of Proceeds from Capital Increase by Providing Pre-emptive Rights I (“PMHMETD I”).
6. Approval of Changes to the Company's Articles of Association.
7. Approval of Changes in the Management of the Company.

Explanation of the Agenda

1st Agenda

Agenda	Approval of the Annual Report and Report of the Supervisory Duties of the Board of Commissioners and Ratification of the Company's Financial Statements for the financial year ending on December 31, 2023 including granting full release and discharge of responsibilities (volledig acquit et de charge) to all members of the Board of Directors and members of the Company's Board of Commissioners in connection with management and supervision of the Company that has been carried out during the financial year ending on December 31, 2023, as long as these activities are reflected in the Annual Report.
Legal Basis	<ul style="list-style-type: none">• Article 66, Article 67 paragraph (1), Article 68 paragraph (3), Article 69, Article 78 (2) (3) of UUPT• Article 12 paragraph (2.a) Jis. Article 19 paragraph (2.b) point 10, Article 26 paragraph (8) and (9) of BSI's Articles of Association.
Explanation	<p>Based on the above provisions, that:</p> <ul style="list-style-type: none">• The Board of Directors must submit an annual report including the Company's financial statements no later than the end of the 6th (six) month after the financial year ends to the GMS.• Approval of the Annual Report including ratification of the Annual Financial Statements as well as the Report on the Supervisory Duties of the Board of Commissioners and the decision on the use of profits are stipulated in the Annual GMS.• Approval of the annual report by the Annual GMS means giving full repayment and release of responsibility to the members of the Board of Directors and the Board of Commissioners for the management and supervision that has been carried out during the previous financial year, to the extent that such actions are reflected in the annual report except for embezzlement, fraud and other criminal acts.

2nd Agenda

Agenda	Approval for the use of the Company's net profit for the financial year ending December 31, 2023.
Legal Basis	<ul style="list-style-type: none">• Article 70 and Article 71 of the Law;• Article 12 paragraph (2.b) Jis Article 27 paragraph (1) (2) (3), Article 28 paragraph (3) of BSI's Articles of Association
Explanation	<p>Based on the provisions above:</p> <ul style="list-style-type: none">• The use of the Company's net profit including the determination of the amount of allowance for reserves is decided by the Annual GMS.• The Company is required to set aside a certain amount of profit each financial year for reserves until it reaches at least 20% of the total issued and paid-up capital.• All net income net of allowance for reserves is distributed to shareholders as dividends, unless otherwise specified in the GMS.

3rd Agenda

Agenda	Approval of the appointment of a Public Accountant and Public Accountant Firm to audit the Company's Financial Statements for the financial year ending December 31, 2024 and its cost/honorarium.
Legal Basis	<ul style="list-style-type: none">• Article. 3 paragraph (1) and paragraph (4), Article. 5 paragraph (1), Psl. 7 and Article. 9 POJK No.9/2023• Article. 59 POJK 15/2020• Article.12 paragraph (2.c) AD BSI• Board of Commissioners Letter No.04/008-3/KOM dated March 25, 2024 regarding the Proposal to Determine the Establishment of Public Accounting Firms (KAP) and Public Accountants (AP) to Audit the Annual Financial Statements of PT Bank Syariah Indonesia Tbk Year 2024.
Explanation	<p>Based on the provisions above:</p> <ul style="list-style-type: none">• The appointment of a Public Accountant (AP) and/or Public Accounting Firm (KAP) must be decided by the GMS. The proposal to appoint AP and/or KAP must pay attention to the recommendations of the Audit Committee.• Use of audit services on annual historical financial information from the same AP for a maximum of 7 (seven) cumulative years.• In the event that the AP and/or KAP that has been decided by cannot complete the provision of audit services on annual historical financial information in the Professional Assignment Period, the appointment of a replacement AP and/or KAP is carried out by the Board of Commissioners as long as mandated by the GMS by taking into account the recommendations of the Audit Committee.• Referring to this, through letter No. 04/008-3/KOM dated March 25, 2024 mentioned above, the Board of Commissioners based on the recommendation of the Audit Committee has proposed the said KAP and AP to the Board of Directors.

3rd Agenda

Explanation :

List of Public Accountant Firms and Public Accountants of the Company Within the Last 5 (five) Years, as follows:

Year	Company	Public Accounting Firm (KAP)	Public Accountant (AP)
2019	PT Bank BRIsyariah, Tbk (BRIS)	KAP Purwantono, Sungkoro & Surja (Ernst & Young)	Muhammad Kurniawan
2020	PT Bank BRIsyariah, Tbk (BRIS)	KAP Purwantono, Sungkoro & Surja (Ernst & Young)	Alvin Kossim
2021	PT Bank Syariah Indonesia, Tbk (BSI)	Kantor Akuntan Publik Tanudiredja, Wibisana, Rintis & Rekan (PwC Global Network)	Yusuf Wibisana
2022	PT Bank Syariah Indonesia, Tbk (BSI)	Kantor Akuntan Publik Tanudiredja, Wibisana, Rintis & Rekan (PwC Global Network)	Yusuf Wibisana
2023	PT Bank Syariah Indonesia, Tbk (BSI)	Kantor Akuntan Publik Tanudiredja, Wibisana, Rintis & Rekan (PwC Global Network)	Yusuf Wibisana

4th Agenda

Agenda	Determination of tantiem for members of the Board of Directors and Board of Commissioners of the Company, as well as bonuses for members of the Company's Sharia Supervisory Board for the financial year ended December 31, 2023, and determination of salaries for members of the Board of Directors and honorarium of members of the Board of Commissioners and Sharia Supervisory Board, including the provision of facilities, benefits and/or other benefits for the financial year 2024.
Legal Basis	<ul style="list-style-type: none">• Article. 96 paragraph (1) Jo. Psl. 113 UUPT• Article. 9 letter b jis Article. 21, Article. 22, Article. 23, Art. 24, Article. 25 POJK 59/2017• Article.12 paragraph (2.d) Jis. Article. 18 paragraph (17), Article.21 verse (34), Article. 24 paragraph (7) and Article 27 paragraph (6) AD BSI
Explanation	<p>Based on the provisions above:</p> <ul style="list-style-type: none">• The determination of remuneration of the Board of Commissioners, Board of Directors and Sharia Supervisory Board is carried out at the Annual GMS.• The determination of tansiem (tantiem) for the Board of Directors and the Board of Commissioners is determined at the GMS.• The type and amount of honorarium and benefits/facilities including tansiem (tantiem) and after-service compensation for members of the Board of Commissioners are determined by the GMS by taking into account the provisions of the prevailing laws and regulations.• Salaries, service fees and other benefits (if any) for members of the Board of Directors are determined by the GMS, and such authority by the GMS can be delegated to the Board of Commissioners.• Members of the Sharia Supervisory Board may be given honorarium and/or allowances the amount of which is determined by the GMS which can be delegated to the Board of Commissioners.

5th Agenda

Agenda	Report on the Realization of the Use of Capital Increase Proceeds by Granting Preemptive Rights I ("PMHMETD I")
Legal Basis	Article.6 paragraph (1) (2) & Article. 7 POJK No.30/2015
Explanation	<p>Based on the provisions above, for the increase in paid-up capital through the PMHMETD I mechanism carried out by BSI in 2022, then:</p> <ul style="list-style-type: none">• The realization of the use of funds from the Public Offering must be accounted for at every Annual GMS until all funds from the Public Offering have been realized.• Such accountability must be carried out at the nearest Annual GMS even though the realization of the use of funds has not covered 1 (one) year after the allotment date or in the event that all funds from the offer have been fully realized.• The realization report must be used as one of the agenda in the Annual GMS.• This agenda is reporting to the GMS, so that decision making is not made at the Annual GMS.

5th Agenda

Explanation :

As of June 30, 2023

Types of Public Offerings	Public Offering by Providing Preemptive Rights (PMHMETD) I
Effective Date	December 5, 2022
Realization Value of Public Offering Proceeds:	
• Number of Public Offering Proceeds	Rp 4.999.952.795.000,-
• Public Offering Fees	Rp 62.300.000.000,-
• Net Results	Rp 4.937.652.795.000,-
Purpose of Use of Funds	Financing Distribution
Value Plan	Rp 4.937.652.795.000,-
Realization of the Use of Funds	Financing Distribution
Total Realization	Rp 4.937.652.795.000,-
Remaining Public Offering Proceeds	-

6th Agenda

Agenda	Approval of Changes to the Company's Articles of Association
Legal Basis	<ul style="list-style-type: none">• Article. 19 paragraph (1) of the Law• Article. 29 paragraphs (1) and (2) AD BSI
Explanation	<p>The Company proposes amendments to the Articles of Association in order to comply with laws and regulations, including:</p> <ul style="list-style-type: none">- Law No.4 of 2023 concerning the Development and Strengthening of the Financial Sector ("UUP2SK")- POJK No. 2 of 2024 concerning the Implementation of Governance for Sharia Commercial Banks and/or Sharia Business Units ("POJK 2")- POJK No. 9 of 2023 concerning the Use of Public Accountant Services and Public Accounting Firms in Financial Services Activities ("POJK 9")- POJK No. 17 of 2023 concerning the Implementation of Governance for Commercial Banks ("POJK 17")

7th Agenda

Agenda	Approval of Changes in the Company's Management.
Legal Basis	<ul style="list-style-type: none">• Article. 94 jis. Article. 92 paragraph (5) and paragraph (6), Article. 111 paragraph (1) of the Law.• Article. 23 paragraph (1) jo Article. 3 paragraph (1) POJK Number 33/2014• Article. 9 Jo Article. 41 POJK No 17/2023• Article. Article 21 paragraph (12), Psl. 24 paragraph (6) AD BSI• Deed of Appointment of the Board of Commissioners, Sharia Supervisory Board (DPS) and Board of Directors as stipulated in Deed 92 dated 15 Dec 2020 jo Deed 38 dated 14 Jan 2021.
Explanation	<ul style="list-style-type: none">• There are 7 Members of the Board of Commissioners, 4 Members of DPS; and 5 Members of the Board of Directors, whose positions end at the Annual GMS held in 2024.• Based on the above provisions:<ul style="list-style-type: none">- The appointment, replacement and dismissal of the Board of Directors and Board of Commissioners shall be determined by the GMS.- The Controlling Shareholder of a SOE may propose a Candidate for the Board of Directors and/or a Candidate for the Board of Commissioners of a SOE Subsidiary originating from the elements of SOE shareholders.- The composition of the number of members of the Company's Independent Board of Commissioners has not complied with the provisions of POJK on the Implementation of Commercial Bank Governance which requires the number of members of the Bank's Independent Board of Commissioners to be at least 50% (fifty percent) of the total members of the Board of Commissioners.

7th Agenda

BOARD OF COMMISSIONERS

No	Position	Name	Term		Deed of Appointment
			Appointed	End	
1	Vice President Commissioner concurrently Independent Commissioner	Adiwarman Azwar Karim	BSI Extraordinary GMS on August 24, 2021 & BSI Annual GMS on May 27, 2022 (Transfer of Duties)	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 38 dated 24 Aug'2021 jo Deed 25 dated 20 Jun'2023 (Transfer of Duties)
2	Commissioner	Suyanto	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
3	Commissioner	Masduki Baidlowi	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
4	Commissioner	Imam Budi Sarjito	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
5	Commissioner	Sutanto	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
6	Independent Commissioner	M. Arief Rosyid Hasan *)	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
7	Independent Commissioner	Komaruddin Hidayat	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021

**)Has resigned on November 6, 2023. .*

7th Agenda

SHARIA SUPERVISORY BOARD

No	Position	Name	Term		Deed of Appointment
			Appointed	End	
1	Chairman of Sharia Supervisory Board	Hasanuddin	BRIS Extraordinary GMS on December 15, 2020 & BSI Annual GMS on May 6, 2021 (Transfer of Duties)	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 Jis. Deed 38 dated 14 Jan'21 & Deed 42 dated 31 May'2021 (Transfer of Duties)
2	Member	Mohammad Hidayat	BRIS Extraordinary GMS on December 15, 2020 & BSI Annual GMS on May 6, 2021 (Transfer of Duties)	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 Jis. Deed 38 dated 14 Jan'21 & Deed 42 dated 31 May'2021 (Transfer of Duties)
3	Member	Didin Hafidhuddin	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021
4	Member	Oni Sahroni	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (AGMS TB 2023)	Deed 92 dated 15 Dec'2020 jo Deed 38 dated 14 Jan'2021

7th Agenda

MANAGEMENT

No	Position	Name	Term		Deed of Appointment
			Appointed	End	
1	President Director	Hery Gunardi	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (TB AGMS 2023)	Deed 92 dated 15 Dec'2020 jo. Deed 38 dated 14 Jan'2021
2	Director of Retail Banking	Ngatari	BRIS Extraordinary GMS on December 15, 2020 & BSI Annual GMS on May 27, 2022 (Transfer of Duties)	3rd Annual GMS in 2024 (TB AGMS 2023)	Deed 92 dated 15 Dec'2020 jis Deed 38 dated 14 Jan'2021 & Deed 156 dated 27 May'2022 (Transfer of Duties)
3	Director of Compliance & Human Capital	Tribuana Tunggadewi	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (TB AGMS 2023)	Deed 92 dated 15 Dec'2020 jo. Deed 38 dated 14 Jan'2021
4	Director of Finance & Strategy	Ade Cahyo Nugroho	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (RUPST TB 2023)	Deed 92 dated 15 Dec'2020 jo. Deed 38 dated 14 Jan'2021
5	Director of Sales & Distribution	Anton Sukarna	BRIS Extraordinary GMS on December 15, 2020	3rd Annual GMS in 2024 (TB AGMS 2023)	Deed 92 dated 15 Dec'2020 jo. Deed 38 dated 14 Jan'2021

THANK YOU

