

## INVITATION/NOTICE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS PT BANK SYARIAH INDONESIA Tbk

The Board of Directors of PT Bank Syariah Indonesia Tbk (the "Company"), domiciled in Jakarta Pusat, hereby invite the Shareholders of Company to attend the Annual General Meeting of Shareholders (the "Meeting"), which will be held on:

Day/Date : Thursday / 6 May 2021  
Time : 1.00 pm (Western Indonesian Local Time) - finish  
Venue : Wisma Mandiri 1 Lantai 11,  
Jl. M.H. Thamrin Kav. 5  
Jakarta Pusat 10350

Meeting agenda:

1. **Approval of the Company's Annual Report and Approval of The Board of Commissioners Supervisory Action Report, and validation of the Company's Financial Statement for the Financial year end on 31 December 2020 of the three Merger Participating Banks namely BSM, BNIS, and BRIS, including the Accountability Report of The Use Funds from Initial Public Offering (IPO) year end on 31 December 2020.**  
The underlying provisions for the proposed agenda are:
  - i. Article 66 paragraph (1) and (2), article 67 paragraph (1), article 68 paragraph (3), article 69 paragraph (1) of Law of Republic Indonesia Number 40 Year 2007 concerning Limited Liability Company.
  - ii. Article 6 of the Financial Services Authority Regulation (POJK) Number 30/POJK.04/2015 concerning Realization Reports on Utilization of Proceeds of Public Offerings.
  - iii. Article 26 paragraph (8) and (9) of the Company's Articles of Association.
  
2. **Approval of the Company's Net Profits allocation for the Financial Year of 2020.**  
The underlying provisions for the proposed agenda are:  
Article 27 paragraph (1) and (2) of the Company's Articles of Association.
  
3. **Approval on the remuneration (salary/honorarium, facility, allowance and/or other benefits) for the Board of Directors, the Board of Commissioners and Board of Sharia Supervisory for Financial Year 2021, as has been appointed based on Deed No. 38 dated 14 January 2021 drawn up by and before Jose Dima Satria, S.H., M.Kn., Notary in Jakarta, and the determination of Tantiem for the Board of Directors and the Board of Commissioners and Bonus for the Board of Sharia Supervisory of the three Merger Participating Banks for the Financial year end on 31 December 2020.**  
The underlying provisions for the proposed agenda are:
  - i. Article 71 paragraph (1), article 96, article 113 of Law of Republic Indonesia Number 40 Year 2007 concerning Limited Liability Company.
  - ii. Article 9 letter b, article 21, article 22, article 23, article 24 and article 25 of the Financial Services Authority Regulation (POJK) Number 59/POJK.03/2017 concerning the Implementation of Governance in Providing Remuneration for Sharia Commercial Banks and Sharia Business Units.
  - iii. Article 12 paragraph (2) letter d, article 18 paragraph (17), article 21 paragraph (37) and article 24 paragraph (7) of the Company's Articles of Association.
  
4. **The Appointment of Public Accountant Firm and Public Accountant to audit the Company's Financial Statement for the Financial Year of 2021.**  
The underlying provisions for the proposed agenda are:
  - i. Article 12 paragraph (2) letter c of the Company's Articles of Association.
  - ii. Article 13 paragraph 4 of the Financial Services Authority Regulation (POJK) Number 13 /POJK.03/2017 concerning The Use of Public Accountant and Auditing Firm in Financial Services Activities.
  
5. **Approval of the Change in the Composition of the Sharia Supervisory Board in accordance with the recommendation of the MUI National Sharia Board.**  
The underlying provisions for the proposed agenda are:
  - i. Article 36 paragraph (2) and article 37 paragraph (1), (2) and (3) Bank Indonesia Regulation Number 11/3/PBI/2009 concerning Sharia Commercial Bank.
  - ii. Article 24 paragraph (1) and paragraph (6) of the Company's Articles of Association.
  
6. **Approval of Amendments to the Articles of Association of the Company.**  
The underlying provisions for the proposed agenda are:
  - i. Article 17 paragraph (2), article 19 paragraph (1), and article 21 of Law of Republic Indonesia Number 40 Year 2007 concerning Limited Liability Company.
  - ii. Article 41 A paragraph (1) jo article 55 paragraph (1) Bank Indonesia Regulation Number 15/13/PBI 2013 concerning Amendments to Bank Indonesia Regulation Number 11/3/PBI/2009 concerning Sharia Commercial Bank.
  - iii. Article 29 paragraph (1) and paragraph (2) of the Company's Articles of Association.

**Notes:**

1. The Company does not send a separate invitation to the Shareholders of the Company, this Invitation/Notice is in accordance with Article 14 paragraph 9 of the Company's Articles of Association and shall be treated as an official invitation to the Company's Shareholders.
2. Based on Article 14 paragraph 15 letter (c) of the Company's Articles of Association, the Shareholders who are entitled to attend the GMS are those whose names are listed in the Shareholders Register of the Company Shareholders or the holders of Securities Account Balance in the collective depository of PT Kustodian Sentral Efek Indonesia on **13 April 2021, at 04:15 pm (Western Indonesian Local Time)**.
3.
  - a. Shareholders who are unable to attend the GMS may be represented by its proxies by handling over a legitimate written Power of Attorney. The members of the Board of Directors, Board of Commissioners and Employees of the Company could act as a proxy of the Shareholders in the Meeting, however their vote as a proxy will not be counted.
  - b. The Power of Attorney Form can be downloaded on the Company's website ([www.bankbsi.co.id](http://www.bankbsi.co.id)).
  - c. Original Power of Attorney form to be submitted to the Company's Securities Administration Bureau ("BAE"), namely PT Datindo Entrycom, address: Jl. Hayam Wuruk No.28, Jakarta 10120, Tel. 021 - 350 8077 (hunting) no later than **1 May 2021 at 02:00 pm (Western Indonesian Local Time)**.
4. Pursuant to the requirements POJK Nomor 15/POJK.04/2020 and in order to prevent the transmission of Covid-19, we suggest that the Eligible Shareholders attend the Meeting by giving power of attorney to an independent proxy appointed by the Company ("Proxy") through the KSEI Electronic General Meeting System Facility ("eASY.KSEI") provided by KSEI, as a mechanism for electronically authorizing (e-proxy) in the process of organizing the Meeting. The e-Proxy facility is available for Shareholders who are entitled to attend the Meeting from the date of the Invitation to the working day before the day of the Meeting or on **Wednesday, 5 May 2021, at 12:00 pm (Western Indonesian Local Time)**.
5. Shareholders or their proxies who will attend the Meeting are requested to bring and submit a photocopy of their valid identity to the registration officer before entering the Meeting room. Shareholders whose shares are deposited in the collective depository of KSEI are kindly required to bring a Written Confirmation to attend Meeting (KTUR) which can be obtained from the member of Stock Exchange or Custodian Bank.
6. Corporate Shareholders are required to bring a copy of their Articles of Association and their latest certificate for the appointment of Management.
7. Materials for the Meeting may be obtained from the Company's website ([www.bankbsi.co.id](http://www.bankbsi.co.id)) or are available at the Company's Head Office during office hours upon written request to PT Bank Syariah Indonesia Tbk, Jl. Abdul Muis No. 2-4 Jakarta Pusat 10160.
8. For purposes of collective safety and health, and in order to prevent the transmission of Covid-19, Shareholders or their proxies who will physically present at the Meeting, must follow the health protocols applicable at the Meeting venue, as follows:
  - a. Each Shareholder or their proxies must have a certificate of swab antigen or PCR / swab test obtained from a hospital doctor, health center, or clinic, at least in the form of swab antigen or PCR / swab test with negative Covid-19 results with a validity of no more than 1 (one) day before the Meeting. Shareholders or their proxies who unable to show original negative Covid-19 results on the swab antigen or PCR / swab test will not be allowed to enter the meeting venue.
  - b. Wearing a mask in the meeting venue.
  - c. Detecting and monitoring of body temperature to ensure that Shareholders or their proxies do not have a body temperature above normal (or more than 37.3 ° c).
  - d. Follow the direction of the meeting committee in implementing the physical distancing policy at the meeting venue before the meeting starts, at the meeting, and after the meeting is over.
  - e. Follow the procedures and protocols for preventing the spread and transmission of other COVID-19 established by the Company.
  - f. The company does not provide souvenirs, food and drinks.
9. For health reasons and in the context of controlling the prevention of the spread of COVID-19, and the implementation of physical distancing policy, the physical attendance of meeting participants will adjust according to room capacity, therefore Shareholders or their proxies are requested to attend and register at the Meeting venue 30 (thirty) minutes before the Meeting begins by prioritizing meeting participants who attended earlier.

Jakarta, 14 April 2021

Board of Directors